

Child Safe Commitment



If you are a child or young person reading this, we want you to know that you are important. We care about you and want you to feel safe, happy and welcome. We will listen to you, take you seriously, and help you if something feels wrong. You can be proud of who you are, where you come from, and the people who are important to you.

We are a child safe organisation where children and young people are safe, respected, valued and empowered. We uphold their rights, listen to their voices and take seriously what they tell us. We walk alongside them to put the right supports in place so they can thrive and reach their full potential.

Outcare does not tolerate child abuse in any form, neglect, grooming, exploitation or any behaviour that compromises the safety and wellbeing of children and young people.

Every child and young person has the right to feel protected, be heard and have their goals promoted. We encourage children and young people to share their ideas, opinions and concerns, and we take seriously what they tell us, including when it is difficult to hear or calls us to be accountable. Wherever possible, we involve them in discussions, planning and decisions that affect them.

Keeping children and young people safe is everyone's responsibility. All employees, volunteers, students, contractors and Board members are expected to follow our child safe policies and procedures, act in ways that promote child safety and wellbeing, identify

and report concerns, and complete required screening and training. We report any concerns we have around children and young people connected to our organisation.

We are committed to ensuring that people working with children and young people have the right checks, skills, knowledge and values to keep children and young people safe.

We are committed to creating culturally safe, inclusive and welcoming environments for all children and young people. We recognise that Aboriginal and Torres Strait Islander children and young people belong to the world's oldest continuous culture, and we want them to feel proud, and connected to their culture, family, community and identity.

We respect and celebrate diversity and promote inclusion for children and young people from culturally and linguistically diverse backgrounds, children and young people with disability or varied abilities, and those who identify as LGBTQIA+.

We want every child and young person to feel proud of who they are.